



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in any rice mill, flour mill or dhall mill - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.19

Dated: 15.02.2018

ஹேவிளம்பி, மாசி 3,  
திருவள்ளூர் ஆண்டு 2049.

Read:-

1. G.O. (2D) No.24, Labour and Employment (J1) Department, dated 21.03.2013.
2. G.O. (2D) No.3, Labour and Employment (J1) Department, dated 18.01.2017.
3. From the Commissioner of Labour, Chennai-6, Letter No.Z2/21308/2016, dated 20.11.2017.

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ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in any rice mill, flour mill or dhall mill were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a preliminary notification was issued in order to revise further the minimum rates of wages for the Employment in any rice mill, flour mill or dhall Mill.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said preliminary notification.

p.t.o.,

5. The appended notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**MANGAT RAM SHARMA**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Works Manager, Government Central Press,  
Chennai-600 079 (for publication in the Government Gazette)  
The Secretary to Government, Tamil Development and Information Department,  
Chennai-600 009.  
The Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.  
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (Through: The Commissioner of Labour,  
Chennai 600 006).  
The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi- 110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.  
The Employers' and Employees Association, through the Commissioner of Labour,  
Chennai-600 006.  
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-600 009.  
The Private Secretary to Principal Secretary to Government,  
Labour and Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
Clean copy to C.No.23645/J1/2017.  
Stock file/ Spare copy.

//FORWARDED BY ORDER//

U. Srinivas  
19.2.2018  
SECTION OFFICER

19/2/18

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/335/2013, published at pages 292 and 293 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 24th April 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in any rice mill, flour mill or dhal mill in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in any rice mill, flour mill or dhal mill.**

| Serial Number. | Classes of Employees.                    | Minimum rates of basic wages per day.<br>Rs. Ps. |
|----------------|--|--|
| (1)            | (2)                                      | (3)  |
| (1)            | Hamalis (Bag Carriers)                   | 218.00   |
| (2)            | Bag Weighter of Katta Mazdoors           | 215.50   |
| (3)            | Bag Stitchers                            | 215.50   |
| (4)            | Carriers of husk                         | 210.50   |
| (5)            | Mazdoors including Miscellaneous Workers | 210.50   |
| (6)            | Carriers of Rice                         | 210.50   |
| (7)            | Engine Driver                            | 225.00   |
| (8)            | Electrician                              | 225.00   |
| (9)            | Fireman                                  | 211.00   |
| (10)           | Fitter                                   | 215.50   |
| (11)           | Hullerman                                | 211.00   |
| (12)           | Maistries                                | 218.00   |
| (13)           | Mechanic                                 | 218.00   |
| (14)           | Oilers                                   | 210.50   |
| (15)           | Paddy Boilers                            | 215.50   |
| (16)           | Paddy Drivers                            | 210.50   |
| (17)           | Paddy Millers                            | 210.50   |
| (18)           | Sweepers                                 | 210.50   |
| (19)           | Shellerman                               | 210.50   |

p.t.o.,

|      |                                     |                   |
|------|-------------------------------------|-------------------|
| (20) | Winnowers                           | 210.50            |
| (21) | Paddy Soakers                       | 210.50            |
| (22) | Water Carriers                      | 210.50            |
| (23) | Watchman                            | 210.50            |
| (24) | Mazdoors employed in polishing      | 210.50            |
| (25) | Rice Measures                       | 211.00            |
| (26) | Mazdoors employed in grinding grain | 210.50            |
| (27) | Dhall Manufacturers                 | 210.50            |
| (28) | Loadman                             | 210.50            |
| (29) | Peons                               | 210.50            |
| (30) | Carpenters                          | 215.50            |
| (31) | Varukadalai Workers                 | 218.00            |
| (32) | Clerk                               | 6155.00 per month |
| (33) | Attenders                           | 5938.00 per month |

**Explanations.- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.1.30 (one rupee and thirty paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.
  - (iii) The first calculation of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) (i) The daily rates of wages and dearness allowance include the element of Holiday Wages also.
- (ii) To arrive at daily wages, the monthly rates of wages shall be divided by 26.
- (iii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**MANGAT RAM SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

On. Mangat Ram Sharma  
19-2-2018.

**SECTION OFFICER**

602  
19/2/18